

Home Science Tools is a successful, growth oriented online and catalog retailer of educational science products. Our core focus is to ignite curiosity and enrich lives for generations by providing the tools to engage and foster science discovery. Our core values include customer commitment, respect all, great work and great place. Visit the company website www.homesciencetools.com for more information.

Customer Service Rep I

Reports to: Customer Support Manager

Purpose:

To further the company's core focus of igniting curiosity and enriching lives for generations by providing the tools to engage and foster science discovery. In particular this position provides our customers with an exceptional service through customer service processes by going above and beyond our customers expectation, so that they come away from any contact with us feeling special, well helped, and that their money is well spent.

Primary Accountabilities:

1. Order entry
2. Product and order questions
3. Resolving customer issues
4. Processing customer feedback

Responsibilities:

- Ensures delivery of excellent customer service.
- Accurately receives and enters telephone, mail, email, and fax orders.
- Export orders from our website into our order processing system and complete steps for processing.
- Answer or refer customer's telephone, e-mail, CHAT and mail questions.
- Contact customers about order or product issues and corrects errors with the ability to delight the customer.
- Meet service, productivity, and quality goals.
- Must be willing to learn about science educational products and be able to answer product questions and assist customers with product selection.
- Process and mail catalog requests as assigned.
- Pass customer's comments and feedback to management for evaluation and consideration. Champion customer opinions and comments to the company.
- Complete company printing requests as assigned.
- Assist in minimal housekeeping duties to keep our office clean and safe.
- Complete other routine and non-routine tasks as assigned.

Required Qualifications:

- Associate's Degree
- Able to consistently deliver an exceptional customer experience.
- Enthusiastic, friendly, energetic, and engaging over the phone.

- Two years customer service experience.
- Excellent critical thinking and communication skills, including verbal, typing, and written.
- Demonstrated ability to learn science educational products and in house software programs.
- Able to navigate between multiple software programs quickly, efficient in Microsoft Office.
- Strong attention to detail while improving efficiency.
- Ability to prioritize and move quickly between a variety of tasks.
- Ability to think quickly and logically to ensure expedient response to customer questions, comments, and creatively solve problem.
- Strong phone skills.
- Full-time. Will work as few as 30 hours per week during our slow periods (usually February-April) and as many as 40 hours per week during peak periods (usually August, September and December). The in between times will typically be 35-40 hours per week. Hours of operation are M-F 7 AM to 6 PM and rotational Saturday shifts for up to 4 hours.

Essential Skills and Abilities for this Position:

- **Customer focus:** Thinks and acts to delight the customer. Helps to develop customer focus in other customer service representatives.
- **Product knowledge:** Guides customers in selection of correct and most cost-effective products for their science education needs.
- **Communication:** Clearly communicates verbally and in written form. Able to quickly understand and address customer needs while maintaining a pleasant customer relationship.
- **Continuous Improvement:** Continuously seeks and finds ways to do tasks more effectively and efficiently.
- **Detail-Oriented:** Accurately enter order and information requests. Manage backorders to ensure proper communication and processing.
- **Personal Motivation & Initiative:** Maintains a high energy level. Interested, intense; attacks work. Conveys by actions that his/her work is important.

Physical Demands & Working Conditions:

- Located in to Billings, Montana.
- Sitting for long periods.
- Use of fingers, hands, arms involving computer work and lifting and carrying of material
- Good close, distance and peripheral vision.
- Auditory ability to listen attentively in a busy office environment.
- Ability to speak clearly and listen carefully.
- Ability to handle stressful situations such as dealing with conflict in a patient and respectful manner.

Compensation and Benefits

- Competitive wage with performance based bonus.
- Paid time off includes PTO and nine holidays.
- Generous medical, dental and vision benefits available.
- 401(k) plan with generous company contributions.

Location: Corporate Office, Billings, Montana

Travel Required: Less than 5%

Job Type: Full-time and Part-time

Classification: Non-Exempt

Career Level: Customer Service

Send resume, cover letter and completed application for employment (available at www.homesciencetools.com/careers) to David Petsch, david@homesciencetools.com, or fax to 406-256-0991.